



# INTERNATIONAL BROTHERHOOD

## *of* ELECTRICAL WORKERS LOCAL UNION # 405

CEDAR RAPIDS/IOWA CITY  
OCTOBER 2023

### IN THIS ISSUE

#### **PG. 2**

Calendar

#### **PG's. 3-4**

Business Manager Report

#### **PG. 5**

Contract Topic of the Month

#### **PG's 6-7**

Communications

#### **PG. 8**

Membership Status

#### **PG's. 9**

Benefit Communications

### Announcements

- **Brotherhood Night-** Join fellow members at Checkers Tavern on Thursday, October 5th from 5:00 - 7:00 pm for a fundraising event to help Brothers and Sisters in need.
- **University of Iowa Homecoming Parade-** Friday, October 6th at 5:45 pm
- **Retirees Bus Trip-** Wednesday, October 4th
- **Harvest Party-** Saturday, October 14th-all day- purchase tickets for \$5.00 each at the Hall
- **RENEW Trap Shoot-** Saturday, October 14th- RSVP to the Hall if you plan to attend

# OCTOBER 2023

| Sunday                          | Monday | Tuesday   | Wednesday  | Thursday   | Friday  | Saturday  |
|---------------------------------|--------|---|--|--|---|---|
| 1<br>Especially for<br>You Race | 2      | 3   | 4<br>Retirees Bus<br>Trip                          | 5<br>RENEW<br>Meeting<br>6:00 pm<br><br>Iowa Women<br>in the Trades<br>6:30 pm<br><br>Brotherhood<br>Night @<br>Checkers<br>Tavern<br>5:00pm | 6<br>U of I<br>Homecoming<br>Parade<br>5:45pm | 7   |
| 8                               | 9      | 10<br>Veteran's<br>Committee<br>Meeting<br>4:30 pm                | 11<br>E-Board<br>Meeting<br>5:00 pm                | 12   | 13  | 14<br>Harvest<br>Party<br><br>RENEW<br>Trap Shoot |
| 15                              | 16     | 17<br>11th District<br>Women's<br>Committee<br>Meeting<br>6:00 pm | 18<br>General<br>Meeting<br>6:00 pm                | 19<br>Retirees<br>Luncheon   | 20  | 21  |
| 22                              | 23     | 24  | 25<br>Local 405<br>Women's<br>Committee<br>6:15 pm | 26   | 27  | 28  |
| 29                              | 30     | 31  |  |  |   |   |

# BUSINESS MANAGER REPORT

Brothers and Sisters,

We are fast approaching the November 7, 2023 Municipal Government and school board elections. Included on the ballot is a \$220 million bond referendum for the Cedar Rapids Community School District. Hawkeye Area Labor Council and the CR/IC Building Trades have endorsed the measure. If the bond passes, the school district will use the money to build a new middle school, add Career and Technical Education (CTE) classrooms and equipment at all three high schools, install turf at the three high school football fields, renovate Kennedy HS cafeteria/kitchen, update the Metro HS gymnasium and renovate Franklin Middle School. All of these projects will create a lot of construction jobs for our members over the next five years; if we don't support the measure at the ballot box, those jobs will not happen. Visit the Linn County Auditor's website, [www.linncountyiowa.gov](http://www.linncountyiowa.gov), to find out your district, and if you are registered to vote, you can also reach out to us, and we will help you. Most of us will vote in person, some of us will vote by mail, but too many of us will not vote at all. We want to do our part to make sure that every eligible voter is able to have their voice heard in the upcoming local elections, and we are encouraging you to register to vote. We also ask you to join us in helping get the candidates who support labor issues elected in November. During the month of October, there will be a number of volunteer opportunities throughout our jurisdiction, like putting up yard signs, phone banking, literature drops, and door knocking. Let us know if you can dedicate some time to helping our cause. We will post campaign drives on the website as they are scheduled. When we show up to help the politicians who support our labor issues, they reciprocate the favor by getting us and our issues in the room and at the table.

Last month, we mentioned the process the Linn County Supervisors were working through to make some proposed amendments to the industrial-scale solar ordinance. When the proposed changes were released to the public, they did not look good. As the process played out through the three required meetings, we were able to convince the board to make some changes to the amendments that support our view and don't create new challenges for developers looking at building projects in our jurisdiction. One of the notable changes was that they included a piece on the scorecard that awarded positive points to the owner/developer if they used local labor on the project. For years, we have been fierce advocates to both the county and city officials to incorporate provisions that support the use of local labor; until now, we have not had any success. This is a huge victory for labor unions and positions us to carry this momentum even further, creating more effective changes within local government bureaucracy that create jobs for IBEW Local 405.

In Solidarity,  
Junior Luensman

## Election Information: Know Who to Vote For

Below is a list of the candidates in our jurisdiction that have been endorsed by the Hawkeye Area Labor Council and the Cedar Rapids/Iowa City Building and Construction Trades Council, both of which the IBEW 405 has a strong presence and an equally strong voice. Each of these candidates support our labor issues and reach out to us often for advice when they are uncertain about policies that may affect our members and our jobs. Because of the make-up at the state level, local government is the only place that we can make positive things happen as it relates to job creation and ensuring that our members have prosperous lives. If you have any questions about individual candidates or would like to volunteer to help get them elected, reach out to us. As we move closer to election day, we will keep an updated list on the website for you to use when you are at the polls. Every vote makes a difference.

| Candidate                            | Office                    | District           |
|--------------------------------------|---------------------------|--------------------|
| Cedar Rapids Schools Bond Referendum |                           | CR School District |
|                                      |                           |                    |
| Scott Olson                          | Cedar Rapids City Council | 4                  |
| Ann Poe                              | Cedar Rapids City Council | At-Large           |
| Pat Loeffler                         | Cedar Rapids City Council | At-Large           |
|                                      |                           |                    |
| Amy Wichtendahl                      | Hiawatha City Council     | At-Large           |
|                                      |                           |                    |
| Cindy Garlock                        | Cedar Rapids School Board | At-Large           |
| David Tominsky                       | Cedar Rapids School Board | 1                  |
| Dexter Mershbrock                    | Cedar Rapids School Board | 4                  |
|                                      |                           |                    |
| Britania Morey                       | Linn-Mar School Board     | At-Large           |
|                                      |                           |                    |
| Meghann Foster                       | Coralville Mayor          | At-Large           |
|                                      |                           |                    |
| Royce Peterson                       | Coralville City Council   | At-Large           |
|                                      |                           |                    |
| Pauline Taylor                       | Iowa City City Council    | A                  |
| Andrew Dunn                          | Iowa City City Council    | C                  |
| Josh Moe                             | Iowa City City Council    | At-Large           |
| Mazahir Salih                        | Iowa City City Council    | At-Large           |
|                                      |                           |                    |
| Molly Abraham                        | Iowa City School Board    | At-Large           |
| Charlie Eastham                      | Iowa City School Board    | At-Large           |
| Mitch Lingo                          | Iowa City School Board    | At-Large           |
| Lisa Williams                        | Iowa City School Board    | At-Large           |

# CONTRACT TOPIC OF THE MONTH

## Inside

**Section 3.10** When employees are directed to report to a job and do not start work due to weather conditions, lack of material or other causes beyond their control, they shall receive four (4) hours pay unless notified at least one (1) hour before their scheduled start time. The employee shall notify the Employer before 7:00 a.m. on days that he is unable to report for work. The Employee must furnish the Employer with his home phone number or some means of communication to qualify for show-up pay.

## VDV

**Section 3.04 (c).** When employees report and are put to work, they shall receive pay for a minimum of (2) hours and shall remain on the job unless directed otherwise by the Employer.

## Residential

**Section 3.11.** When employees are directed to report to a job and do not start work due to weather conditions, lack of material or other causes beyond their control, they shall receive two (2) hours pay unless notified at least thirty (30) minutes prior to the normal start time. The employee shall notify the Employer before 7:00 a.m. on days that he is unable to report for work. The employee must furnish the Employer with his home phone number or some means of communication to qualify for show-up pay.

## HIRING: ENERGY COACH FOR JOHNSON COUNTY HOMEOWNERS JOHNSON CLEAN ENERGY DISTRICT

Johnson Clean Energy District (JCED) is seeking to contract with one or more individuals knowledgeable of home construction to participate in a new energy efficiency coaching program. The coach will work with homeowners to understand their energy efficiency needs and take action on upgrades to reduce energy use, costs, and carbon emissions. The program will run from October 2023 to June 2024, with the expectation of additional work in the coming year. JCED is a nonprofit organization in Johnson County dedicated to the transition to clean, renewable energy. This program is funded by Johnson County.

### Qualifications

- A high school diploma, GED associate, or bachelor's degree, plus experience working as a carpenter, electrician, plumber, HVAC technician, or energy auditor in residential construction or related work
- Clear communication skills for working with homeowners
- A self-starter, with ability to work independently and on teams

### Work tasks

- Schedule and do 15 - 20 simple home energy assessments and explain results to owners
- Motivate homeowners by helping them identify needed upgrades, financial assistance opportunities, and qualified contractors
- Participate in JCED public education programs about reducing energy costs and carbon emissions (this is optional, based on applicant's interest)

**Compensation:** Competitive, based on experience and interests.

**Please send a letter of interest, including training, and experience by September 15, 2023 to:** Craig Mosher, craig.r.mosher@gmail.com or to 115 Prairie Hill Lane, Iowa City, IA 52246. For further information, write or call Craig at 563-380-5854.

# COMMUNICATIONS

## JATC NEWS

Our first continuing education course for electric vehicle charging systems is just finishing up. This course satisfies all of the continuing education requirements for this *Code* cycle. Course completion is a pre-requisite to sit for the EVITP certification exam, this is the most commonly referenced certification to qualify to perform charging system installations. Individuals that pass the exam will be reimbursed all course fees by the LLMCC. The training center will be offering more opportunities to take this course after the beginning of the new year.

We are in the process of adding additional continuing education classes to the calendar; go to the training center's website at [www.crejatc.org](http://www.crejatc.org) to register. Individuals must complete 18- hours of continuing education by December 31, 2025 to renew their journeyman electrician's license, with a minimum of 6-hours of instruction being *Code*-related. *Code* update courses are not required, although they do qualify to meet the *Code* requirement. A big thank-you to the members of the local that are stepping up to help us instruct these classes, there will be several new faces at the front of the classrooms this cycle.

Apprentice licenses are renewed on an annual basis, and the electrical board will begin to accept renewal applications on October 1. This renewal is due by December 31, 2023; failure to do so could result in the apprentice being removed from the jobsite and will cause difficulties when they apply to take the state journeyman licensing exam.

In Solidarity,

Jebediah Novak-Training Director

## WOMEN'S COMMITTEE

The Women's Committee meetings in October are as follows: October 5th: Iowa Women in the Trades, 6:30 pm; October 17th: 11th District Women's Committee Meeting, 6:00 pm; October 25th: 405 Women's Committee Meeting.

## RETIREES SOCIAL CLUB

The Retirees meet every third Thursday at 11:30 am for lunch at the Union Station. These lunches are a great way to meet new friends and to re-unite with some old friends that you may have lost contact with since retiring. Stop by the Union Station this month and enjoy some memories! On October 4th, the retirees will be taking their annual bus trip. This year, back by popular demand, they will be taking a boat ride on the Mississippi River in Dubuque.

## RENEW

RENEW meetings are the first Thursday of every month. In October, the RENEW meeting is October 5th at 6:00 pm.

## VETERAN'S COMMITTEE

The Veteran's Committee meets the 2nd Tuesday of the month, as with all the affinity committees, it is open to all brothers/sisters. We are always looking for ways to help our Veteran's, not only of our local, but also those in the communities we serve. The next meeting is Tuesday, October 10th at 4:30 pm at the Hall.

In Solidarity,

Michael Caspers, 7477722





PROMISES MADE, PROMISES KEPT

# BIDEN'S ACCOMPLISHMENTS FOR IBEW MEMBERS

## BIPARTISAN INFRASTRUCTURE LAW



### **Building Back Better**

Invests a once-in-a-generation \$1.2 trillion in American infrastructure, including \$550 billion in new spending



### **Electrifying the Country**

Provides \$7.5 billion in federal investment in public electric vehicle (EV) charging infrastructure with strong workforce standards



### **Paying Prevailing Wages**

All dollars toward energy or transportation projects require prevailing wages to be paid for construction and repair work



### **Supporting IBEW Industries**

Provides \$66 billion for rail infrastructure, \$42 billion for broadband buildout, \$8 billion for hydrogen hubs, and \$6 billion to help financially vulnerable nuclear plants

**IBEW FOR  
BIDEN  
HARRIS 2024**



**LET'S FINISH THE JOB**

Scan this QR code or visit  
<https://ibewgov.org/additional-resources/>  
for more information on Biden's  
accomplishments for IBEW members.



Find us on



# MEMBERS IN ARREARS

This list is provided to share the statistics of how many members are behind in payment of their dues and how many individuals aren't receiving all the benefits of being a Union member. Remember to check dues receipts on the job. It is expected that everyone pays their dues on time, every month, the process to pay dues has been simplified to alleviate any issues.

The non-members working are those that are classified as JW's (Books 1 & 4), VDV, Apprentices and Other (which includes Residential Helpers, Iowa City Helpers, unindentured apprentices, CE and CW's). If you are working with any of these individuals, we ask that you explain to them the benefits of joining and being an active member of our Union.

**Delinquent Members (4-6 months late, owe \$30.00 reinstatement fee):** 12 members

**Arrears (1-day to 3 months late):** 68 Members

| Contractor        | Arrears/<br>Delinquent | Non-Members<br>JW | Non-Members<br>VDV Tech | Non-Members<br>Apprentice | Non-Members<br>Other |
|-------------------|------------------------|-------------------|-------------------------|---------------------------|----------------------|
| A&B Electric      | 0                      | 1                 | 0                       | 2                         | 3                    |
| Acme Electric     | 8                      | 0                 | 0                       | 12                        | 3                    |
| Baker Group       | 2                      | 1                 | 1                       | 2                         | 2                    |
| Basepoint/CI3     | 3                      | 1                 | 1                       | 1                         | 2                    |
| BIS Industrial    | 0                      | 0                 | 0                       | 1                         | 0                    |
| CORD Electric     | 0                      | 0                 | 0                       | 0                         | 0                    |
| Cupertino         | 1                      | 0                 | 0                       | 0                         | 40                   |
| Dependable        | 0                      | 0                 | 0                       | 0                         | 0                    |
| ESCO Electric     | 7                      | 0                 | 0                       | 15                        | 5                    |
| Gerard Electric   | 3                      | 1                 | 0                       | 2                         | 8                    |
| Hawkeye Electric  | 10                     | 6                 | 2                       | 17                        | 22                   |
| Justice Electric  | 6                      | 0                 | 0                       | 3                         | 7                    |
| Munson Electric   | 5                      | 0                 | 0                       | 3                         | 2                    |
| Nelson Electric   | 9                      | 0                 | 3                       | 6                         | 6                    |
| Paulson Electric  | 1                      | 0                 | 0                       | 2                         | 1                    |
| PEC               | 0                      | 0                 | 0                       | 1                         | 1                    |
| Premier Electric  | 3                      | 0                 | 0                       | 2                         | 0                    |
| SE Electric       | 0                      | 0                 | 0                       | 0                         | 2                    |
| Shay Electric     | 1                      | 0                 | 0                       | 0                         | 3                    |
| Streff Electric   | 0                      | 1                 | 0                       | 4                         | 4                    |
| Tech Solutions    | 2                      | 0                 | 3                       | 3                         | 3                    |
| Trey Electric     | 0                      | 1                 | 1                       | 5                         | 2                    |
| Tri-City Electric | 3                      | 1                 | 2                       | 4                         | 10                   |
| Not on referral   | 16                     | X                 | X                       | X                         | X                    |
| Total             | 80                     | 13                | 13                      | 85                        | 126                  |



# BENEFIT COMMUNICATIONS

## IBEW Local 405:

Cedar Rapids Office Phone:  
(319) 396-8241

E-mail to Resign:

[ibew405@ibew405.org](mailto:ibew405@ibew405.org)

Website: [www.ibew405.org](http://www.ibew405.org)

## Cedar Rapids JATC:

Main Phone: (319) 654-9238

Website: [www.crejatc.org](http://www.crejatc.org)

## Auxiant:

Main Phone: (319) 398-3283

Main Fax: (319) 866-9889

**Vanessa:** Ext. 1221 For:

Union Services or HRA

**Devin:** Ext. 1208 For:

COBRA Coverage

**Jacey:** Ext. 1220 For:

Short Term Disability

**Jordan:** Ext. 1299 For:

Vision Claims &

Prescription Safety Glasses

## Covenant EAP:

(833) 434-1335

Group Code:EAPIBEW22

## Milliman:

(866) 767-1212

## Wellmark

### Health/Prescriptions:

Customer Service:

(800) 524-9242

Group #: 56700

Union Liaison, **Bob Gilmore:**

[gilmorer2@wellmark.com](mailto:gilmorer2@wellmark.com)

## Delta Dental of Iowa

(800) 544-0718

Group #: 1-35517-1

## Health & Welfare

### Total Hours Worked

| Work Month   | 2022                | 2023              | Difference         |
|--------------|---------------------|-------------------|--------------------|
| January      | 126,672.13          | 135,654.87        | 8,982.71           |
| February     | 167,035.17          | 133,530.46        | (33,504.71)        |
| March        | 159,739.22          | 155,546.43        | (4,192.79)         |
| April        | 173,953.49          | 159,942.77        | (14,010.72)        |
| May          | 133,085.12          | 150,583.03        | 17,497.91          |
| June         | 158,931.82          | 161,101.10        | 2,169.28           |
| July         | 172,719.64          |                   |                    |
| August       | 153,059.55          |                   |                    |
| September    | 162,808.75          |                   |                    |
| October      | 122,204.13          |                   |                    |
| November     | 153,662.37          |                   |                    |
| December     | 146,904.93          |                   |                    |
| <b>Total</b> | <b>1,830,779.32</b> | <b>896,358.66</b> | <b>(23,058.29)</b> |

## Health & Welfare Balances

|              | H & W<br>Balance | HRA<br>Balance | Dollar Bank<br>Balance | Months<br>in Reserve |
|--------------|------------------|----------------|------------------------|----------------------|
| May<br>2023  | \$19,215,750.74  | \$6,742,048.20 | \$1,105,734.81         | 11.4                 |
| June<br>2023 | \$19,989,839.89  | \$6,809,678.11 | \$1,095,210.17         | 12.08                |
| July<br>2023 | \$20,432,938.60  | \$6,816,221.58 | \$1,083,366.44         | 12.53                |

IBEW LOCAL 405  
1211 WILEY BLVD, SW  
CEDAR RAPIDS, IA 52404

RETURN SERVICE REQUESTED

NON-PROFIT ORGANIZATION  
U.S. POSTAGE PAID  
PERMIT NUMBER 229  
CEDAR RAPIDS, IOWA

