



# INTERNATIONAL BROTHERHOOD

of

## ELECTRICAL WORKERS LOCAL UNION # 405

CEDAR RAPIDS/IOWA CITY  
JULY 2024

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Membership Status

### Announcements

- **RENEW Game Night:** Monday, July 1st & Tuesday, July 9th
- **General Meeting:** Wednesday, July 17th
- **Hawkeye Area Labor Council Steak Fry:** Wednesday, July 17th

### Save The Date

- **Hawkeye Area Labor Council Golf Outing:** Saturday, August 17th
- **Labor Day Picnic:** Monday, September 2nd from 11:00 am to 3:00 pm

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# JULY 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 RENEW Board Game Night 6:00 pm	2 RENEW Meeting 6:00 pm	3	4 Iowa Women in the Trades 6:30 pm  Brotherhood Night @ Checkers Tavern 5:00 pm	5	6
7	8	9 RENEW Board Game Night 6:00 pm	10 E-Board Meeting 5:00 pm	11 Brotherhood Night @ Checkers Tavern 5:00 pm	12	13
14	15	16	17 General Meeting 6:00 pm	18 Retirees Luncheon  Brotherhood Night @ Checkers Tavern 5:00 pm	19	20
21	22	23 11th District Women's Committee Meeting 6:00 pm	24 Local 405 Women's Committee 6:15 pm	25 Brotherhood Night @ Checkers Tavern 5:00 pm	26	27
28	29	30	31			



# BUSINESS MANAGER REPORT

Sisters and Brothers,

By now most have heard the news that I have accepted a position with the International and will be leaving Local 405. In June, International President Cooper approved my appointment as an International Representative with the IBEW Education Department and will be assigned to the 6th and 11th Districts. I am scheduled to start the new position on August 1, 2024 and will work with C.J. King as he transitions into retirement, which is effective September 1, 2024. Our Executive Board is tasked with the duty to appoint the vacancy per Article XVI, Section 16 of the IBEW Constitution: *Vacancies occurring in any L.U. office or the Examining Board shall be filled by the L.U. Executive Board until the next regular election.* Once a decision has been made by the Executive Board, I will be working with the individual to bring them up to speed to ensure that the transition is as seamless as possible.

Last month some of our officers attended the 11th District Progress Meeting in Kansas City. The topics addressed at this meeting were the abundance of work in our District and across the country, the shortage of electricians everywhere, the need to organize, and strategies we could incorporate to address these workforce issues. It was reported at this meeting that the 11th District (Iowa, Missouri, Nebraska, North Dakota, and South Dakota) currently had over 200 open calls, and the IBEW had over 1,800 open calls nationwide. Locally, we have steadily had a number of unfilled calls since the beginning of spring that has created challenges getting the help to our employers. Aside from the typical winter slow down and tow sizable projects winding down this fall, we don't foresee the workload changing. We have been very successful organizing workers from the non-union sector and will continue with these efforts to ensure that we continue to grow our market share and provide the needed manpower for our projects.

Another topic of discussion at this years Progress Meeting was the upcoming election and the importance of electing officials that support the working class. IBEW 405 supports political candidates from all parties. When we ask elected officials to support our labor issues and we volunteer for their campaigns, our voice becomes that much stronger. As we get closer to Election Day, we will be asking for volunteers to help Local 405 solidify our standing in the political arena by helping the candidates who support our labor issues get elected.

In Solidarity,

Junior Luensman

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# CONTRACT TOPIC OF THE MONTH

**Inside Section 5.13.** An apprentice is to be under the supervision of a Journeyman Wireman at all times. This does not imply that the apprentice must always be in sight of a Journeyman Wireman. Journeymen are not required to constantly watch the apprentice. Supervision will not be of a nature that prevents the development of responsibility and initiative. Work may be laid out by the employers designated supervisor or Journeyman based on their evaluation of the apprentice's skills and ability to perform the job tasks. Apprentices shall be permitted to perform job tasks in order to develop job skills and trade competencies. Journeymen are permitted to leave the immediate work area without being accompanied by the apprentice.

## **VDV Section 3.01.**

A. The appropriate Local Union and the NECA Chapter shall negotiate the minimum wage rates and fringe benefits for each classification and attach them as Addendum I. The basic classifications are Foremen, Journeyman Technician, Apprentice Technician, and Installer. Additional classifications may be negotiated as necessary.

Technicians shall be responsible for the following:

Cable pulling, blueprint reading, system layout, system grounding, checking circuit continuity, identifying faults, certifying system operation, ground verification, cable & wire terminations and testing, splicing of optical fiber cable, installation of panels & network devices, installation of cross connects, interconnects, backbones and horizontals, system repair, service, testing and troubleshooting, fabricating for field installations

NOTE: installers cannot perform any of the work of the technician.

**Residential Section 5.11** The apprentice is to be under the supervision of a Residential Wireman, or a qualified supervisor. Supervision will not be of a nature that prevents the development of responsibility and initiative. The apprentice shall be permitted to perform any and all job tasks in order to properly develop trade skills and become proficient in the work processes associated with the trade. A Residential Wireman or Supervisor is required to leave or is absent from the job, respecting any wage and hour regulations that may exist.

## **IBEW 405 Market Recovery Program**

1. Work performed by Construction Electricians will be limited only by what the employer or the employer's field representative deems as appropriate and within the individual's qualifications to properly perform safely and in a workmanlike manner. Construction Wireman shall have the same limitations as apprentices. Construction Wiremen shall have the same limitations as apprentices. Construction Wiremen and Construction Electricians shall not work on any energized circuits or components. In no case shall CW's or CE's work alone on a jobsite.



# COMMUNICATIONS

## RENEW

RENEW is hosting board game nights on the first Monday and second Tuesday of every month at 6:00 pm at the Hall. Their regular meetings are the first Tuesday of every month at 6:00 pm at the Hall.

## RETIREES SOCIAL CLUB

The Retirees meet every third Thursday at 11:30 am for lunch at the Union Station. These lunches are a great way to meet new friends and to re-unite with some old friends that you may have lost contact with since retiring. Stop by the Union Station this month and enjoy some memories!

### Dues Increase Schedule

At the last International Convention, a resolution was passed to increase the IO portion of dues payments. This increase will fund an increase to the Pension Benefit Fund from \$4.50 per month per year of membership, to \$5.50 per month per year of membership beginning in 2023. Dues are currently \$44.00 per month. Below is the schedule of dues increases through 2025:

- July 1, 2024: \$45.00 per month
- January 1, 2025: \$47.00 per month
- July 1, 2025: \$48.00 per month

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# MEMBERS IN ARREARS

This list is provided to share the statistics of how many members are behind in payment of their dues and how many individuals aren't receiving all the benefits of being a Union member. Remember to check dues receipts on the job. It is expected that everyone pays their dues on time, every month, the process to pay dues has been simplified to alleviate any issues.

The non-members working are those that are classified as JW's (Books 1 & 4), VDV, Apprentices and Other (which includes Residential Helpers, Iowa City Helpers, unindentured apprentices, CE and CW's). If you are working with any of these individuals, we ask that you explain to them the benefits of joining and being an active member of our Union.

**Delinquent Members (4-6 months late, owe \$30.00 reinstatement fee):** 28 Members

**Arrears (1-day to 3 months late):** 69 Members

Contractor	Arrears/ Delinquent	Non-Members JW	Non-Members VDV Tech	Non-Members Apprentice	Non-Members Other
A&B Electric	2	1	0	2	2
Acme Electric	5	0	0	11	4
Altmeyer	0	0	0	0	7
Baker Group	0	0	1	1	4
Basepoint/CI3	3	1	2	1	2
BIS Industrial	1	0	0	1	1
CORD Electric	0	1	0	1	0
Cupertino	10	3	0	4	98
Dependable	0	0	0	0	0
ESCO Electric	8	0	0	16	4
Gen3 Electric	0	0	0	0	0
Gerard Electric	3	1	0	2	3
Hawkeye Electric	17	10	2	19	28
Justice Electric	3	0	0	5	1
Munson Electric	8	0	0	0	2
Nelson Electric	2	0	3	4	8
Paulson Electric	1	0	0	2	0
PEC	0	0	0	1	1
Premier Electric	5	0	0	2	0
Ruyle	1	0	0	0	0
SE Electric	0	0	0	1	2
Shay Electric	0	0	0	0	1
Streff Electric	1	1	0	4	6
Tech Solutions	1	0	3	1	3
Trey Electric	1	1	1	5	1
Tri-City Electric	10	3	3	12	18
Waldinger	0	0	0	2	0
Not on referral	15	X	X	X	X
Total	97				



# BENEFIT COMMUNICATIONS

**IBEW Local 405:**

Cedar Rapids Office Phone:  
(319) 396-8241

E-mail to Resign:

[ibew405@ibew405.org](mailto:ibew405@ibew405.org)

Website: [www.ibew405.org](http://www.ibew405.org)

**Cedar Rapids JATC:**

Main Phone: (319) 654-9238

Website: [www.crejatc.org](http://www.crejatc.org)

**Auxiant:**

Main Phone: (319) 398-3283

Main Fax: (319) 866-9889

**Vanessa:** Ext. 1221 For:

Union Services or HRA

**Devin:** Ext. 1208 For:

COBRA Coverage

**Jacey:** Ext. 1220 For:

Short Term Disability

**Jordan:** Ext. 1299 For:

Vision Claims &

Prescription Safety Glasses

**Covenant EAP:**

(833) 434-1335

Group Code: EAPIBEW22

**Milliman:**

(866) 767-1212

**Wellmark**

**Health/Prescriptions:**

Customer Service:

(800) 524-9242

Group #: 56700

Union Liaison, **Bob Gilmore:**

[gilmorer2@wellmark.com](mailto:gilmorer2@wellmark.com)

**Delta Dental of Iowa**

(800) 544-0718

Group #: 1-35517-1

## Health & Welfare Total Hours Worked

Work Month	2023	2024	Difference
January	135,654.87	130,454.50	(5,200.37)
February	133,530.46	159,895.58	26,365.12
March	155,546.43	186,905.82	31,359.39
April	159,942.77	175,292.70	15,349.93
May	150,583.03		
June	161,101.10		
July	158,894.01		
August	163,437.84		
September	180,396.55		
October	176,290.72		
November	199,402.55		
December	208,768.78		
<b>Total</b>	<b>1,983,549.11</b>	<b>664,161.72</b>	<b>79,487.19</b>

## Health & Welfare Balances

	H & W Balance	HRA Balance	Dollar Bank Balance	Months in Reserve
March 2024	\$21,509,885.18	\$7,691,424.22	\$1,005,655.87	12.81
April 2024	\$23,130,490.24	\$7,723,490.80	\$995,065.30	14.41
May 2024	\$23,250,623.22	\$7,948,128.50	\$988,509.85	14.31

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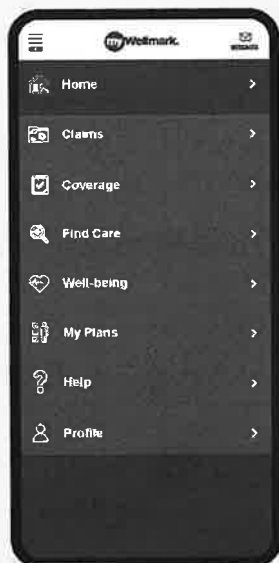


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**COVERAGE** — The app features your personalized health benefits right at your fingertips, which include copay and deductible amounts and out-of-pocket maximums.

**FIND CARE** — Find in-network physical and mental health care providers to help save you money. You can also access patient reviews and ratings for hospitals and doctors.

**FIND COSTS** — Use the cost estimator tool to find how much you'll pay for common procedures and services.

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- **VIEW A MAP OR GET DRIVING DIRECTIONS** to your doctor or hospital.
- **SHARE PROVIDER, DENTIST OR FACILITY INFORMATION** by text or email, or save to your favorites for easy access in the future.
- **CONNECT DIRECTLY** to your health care provider's office or to a health professional.
- **GET HEALTH ANSWERS** over the phone with ease.



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