



INTERNATIONAL BROTHERHOOD

of

ELECTRICAL WORKERS

LOCAL UNION # 405

Cedar Rapids / Iowa City

December 2024

This Month in Labor History

November 25th: 1946 St. Paul Teacher's Strike Began

On this day in labor history, the 1946 St. Paul teacher's strike began in St. Paul, Minnesota, initiating the first-ever teachers strike in U.S. history. Educators demanded better pay, working conditions, and educational standards. The strike was led predominantly by women and occurred in a city plagued by political corruption and underfunded schools. Teachers faced meager pay, overcrowded classrooms, crumbling infrastructure, and an apathetic political system that dismissed their pleas for reform. The strike lasted over five weeks during a bitterly cold winter, drawing widespread community and labor union support. Teachers endured threats to their jobs and pensions, but remained steadfast. The movement was catalyzed by the failure of proposed city charter amendments to increase education funding. With picket signs declaring their cause, "Strike for Better Schools", they captured national attention, even appearing in *Life* Magazine. The strike culminated in significant victories, including increased funding, improved facilities, and fairer salaries. It also marked the beginning of collective bargaining for teachers, influencing education and labor movements nationwide. For more information, visit www.mnopedia.org.

Find us on



TEXT OPT-IN

December 2024

Sun Mon Tue Wed Thu Fri Sat

1	2 RENEW Board Game Night 6:00 pm	3 Renew Meeting 6:00 pm	4	5 Iowa Women in Trades 6:30 pm	6	7
8	9	10 RENEW Board Game Night 6:00 pm	11 E-Board Meeting 5:00 pm	12	13	14 Local 405 Adult Holiday Party
15	16 Residential Unit Meeting 4:30 pm	17	18 General Meeting 6:00 pm	19 Brotherhood Night @ Checkers 5:00 pm	20	21
22	23	24 11th District Women's Committee Mtg. 6:00 pm	25 Christmas Day (Holiday)	26	27	28
29	30 Local 405 Women's Committee 4:30 pm	31				

Find us on



TEXT OPT-IN

BUSINESS MANAGER REPORT

Brothers and Sisters of IBEW L.U. 405,

We are quickly approaching Local 405's Annual Holiday Party. This is a friendly reminder to RSVP for our Saturday, December 14th party, if you haven't already. Everyone should have received an invitation in the mail by now with all the details about the event itself. If you didn't see the invitation, then look at our website (www.ibew405.org/job-calls/) on the job calls page for all the pertinent information or give us a call. We look forward to seeing all of you at our biggest event of the year!

On November 20th, representatives from IBEW 405 spoke in support of the proposed Cedar Crossing Casino. The Iowa Racing and Gaming Commission (IRGC) listened to public comments at this meeting. The Local Building Trades showed up in force to let the IRGC know that after two failed attempts before, that now is the time to approve the application for a Cedar Rapids casino. If you would also like to voice your support for a casino in Cedar Rapids, write a letter or leave a comment by email using irgc@iowa.gov, by phone at (515) 281-7352, or by mail at 6200 Park Ave, Suite 100, Des Moines, IA 50321. The vote by the IRGC on whether to approve the application or not is scheduled to take place on February 6th. If this application gets approved, it will not only mean work for our members, but also another local entertainment venue.

On November 19th and 20th, we had the raise allocations for the VDV and Inside Agreements. This is the last year of both agreements as they expire on November 30th of 2025. We welcome any constructive ideas that you all may have for the upcoming negotiations. I know that this seems premature to ask of you all, but we want to give ample time, so everyone's ideas are heard and thought through. One of the items that was voted on at these meetings was to put \$0.25 towards our Health & Welfare hourly contribution. What this did was lower the amount of hours to qualify for healthcare in a month. The number of hours will be reduce to 140 on January 1, 2025.

Lastly, I would like to thank everyone who put themselves out there and door knocked, did literature drops, or phone banking for the election. I would also like to thank our membership for participating in our democracy and voting. As we saw across the country with razor thin margins at the polls, it is important to get out and vote. Every vote truly matters even if it doesn't fell like it at the time. We hear constantly from people that politics isn't their thing. Well, I can assure you that politicians will affect your lives with the laws they pass. Let's collectively pay attention to what these elected officials do in office and see if they truly earn our votes next time.

In Solidarity,
Matt Resor

Find us on



TEXT OPT-IN

Contact Info

IBEW Local 405:

Cedar Rapids Office Phone:

(319) 396-8241

E-mail to Resign:

ibew405@ibew405.org

Website: www.ibew405.org

Cedar Rapids JATC:

Main Phone: (319) 654-9238

Website: www.crejatc.org

Auxiant:

Main Phone: (319) 398-3283

Main Fax: (319) 866-9889

Vanessa: Ext. 1221 For:

Union Services or HRA

Devin: Ext. 1208 For:

COBRA Coverage

Rachel: Ext. 6970 For:

Short Term Disability

Jordan: Ext. 1299 For:

Vision Claims &

Prescription Safety Glasses

Covenant EAP:

(833) 434-1335

Group Code: EAPIBEW22

Milliman:

(866) 767-1212

Wellmark

Health/Prescriptions:

Customer Service:

(800) 524-9242

Group #: 56700

Union Liaison, **Bob Gilmore:**

gilmorer2@wellmark.com

Delta Dental of Iowa

(800) 544-0718

Group #: 1-35517-1

REFERRAL AGENT REPORT

Since the last meeting, we have written 4 Journeyman Wireman, 1 CE/CW, 4 VDV, 1 Lighting Maintenance and 0 Residential referrals.

As of 11/18/2024, the books are at:

- Book 1-82
- Book 2- 6
- Book 3- 0
- Book 4- 1
- VDV- 2
- Resi- 0

Whether you're on portability in another local or working off of Book 2, it's important to make sure you're on the Electronic Reciprocal Transfer System or ERTS. ERTS is the system that assists in the transfer of pension and H&W money back to your home Local. It's quick and easy to register. You give us permission to put your information into ERTS, we input your information, and you're good for life. Don't leave your money stranded in another local, give us a call today to see if you're on ERTS or to get registered.

In Solidarity,

London Morehouse, 7477713

Find us on



TEXT OPT-IN

COMMUNICATIONS

JATC Training Center News

As in previous years, there will not be any CEU courses scheduled for the month of December; classes will resume in January 2025. Class information may be found on the training center website at www.crejatc.org.

Remember: 2025 is the final year of the current Code cycle. To qualify to renew an electrical license, individuals must complete a minimum of 18-hours of continuing education; minimum of 6 of those hours are required to be Code related. These CEU hours must be completed prior to December 31, 2025.

Apprentice licenses renew annually, so all apprentices are required to renew their licenses by December 31, 2024. Apprentices can renew today by visiting <https://iowaelectrical.gov/>.

In Solidarity,
Jebediah Novak,
Training Director

VDV Unit

Are you looking for some CEC credits for BICSI? Chatsworth Products has a small selection on their website, under Resources. The session "Whose Fault is it Anyway? What Seismic Activity Means for Your Network Infrastructure" has really good information for anyone about the process/regulations that a project has to go through in seismic locations. Just create an account and you can start a session.

Last month was our wage allocation, the VDV Unit allocated \$1.00 to their check, \$0.55 to Pension and \$0.25 to Health and Welfare. If you haven't attended a General Meeting in awhile, our Health and Welfare board has been working on lowering the number of hours it takes per month in order to qualify for health insurance. Hopefully this is not an issue for you, but going into the slow/sick season, it becomes a bigger issue. If you can think of other issues the VDV contract should address or include, be sure to submit those to the Hall so they can be tracked for future negotiations.

In Solidarity,
Amanda Cooling,
VDV Technician, 7477624

Find us on



TEXT OPT-IN

COMMUNICATIONS

Women's Committee

This last month, 5 women of our Local attended the American Heart Association's Go Red For Women event. We had a lot of people stop by our table and a lot of women who wished they could've done the trades in their younger years. During our luncheon, there was a shocking story of a mother who had an aneurysm 7 days after giving birth and didn't realize her symptoms were related to her heart. This same family was affected by a heart issue again when their 13-year old daughter had a stroke after track practice and is still working on regaining the use of the left side of her body. The overall message this year was heart/ cardiovascular issues can affect women of ALL ages.

Women's symptoms of a heart attack can vary a little from men so be in the know for the women around you and call 911 if the following signs are recognized:

1. Uncomfortable pressure, squeezing, fullness or pain in the center of your chest. It lasts more than a few minutes or goes away and comes back.
2. Pain or discomfort in one or both arms, neck jaw, or stomach.
3. Shortness of breath with or without chest discomfort.
4. Other signs such as breaking out in a cold sweat, nausea, or lightheadedness.

It's always a good idea to review the symptoms of a stroke as well.

1. Sudden numbness or weakness of the face, arm, or leg, especially on one side of the body.
2. Sudden discomfort or confusion, trouble speaking or understanding
3. Sudden trouble seeing or blurred vision in one or both eyes.
4. Sudden trouble walking, dizziness, loss of balance or coordination
5. Sudden severe headache with no known cause

In any medical event, it is always better to call 911 and have it be a false alarm. We did snag some magnets with symptoms and additional information, which will be at the Hall.

Our typical meeting is being held on the 4th Wednesday of the month at 4:30pm, but that would be on Christmas. For December, we will be meeting on December 30th at 4:30pm.

In Solidarity,
Amanda Cooling, Women's Co-Chair
VDV Tech, 7477624

Retirees Social Club

The Retirees meet every third Thursday at 11:30 am for lunch at the Union Station. These lunches are a great way to meet new friends and to re-unite with some old friends that you may have lost contact with since retiring. Stop by the Union Station this month and enjoy some memories!

MEMBERS IN ARREARS

AS OF NOVEMBER 25, 2024

Acme Electric

Jayden Casey
Jason Cooney
Jacob Durgin
Elijah Kaine
Lowell Meier
Hayden Pratt

Baker Group

Jason Burroughs

Basepoint

Kimber Willenborg

Cupertino Electric

Thimothe Charles

ESCO Electric

Adam Hopp
Jack Johnson
Drew Richardson

Hawkeye Electric

Tyler Africa
Calvin Beavers
Mark Gallagher
Shanna Graves
Travis Harre
Mitchell Kesterson
Travis Taylor
Spencer Tigges
Martin Van Erdewyk
Nathaniel Wojchowski

Justice Electric

Kevin Kipp

Munson Electric

Noah Erickson
Dustin Rowray

Nelson Electric

Kenneth Templeton

Premier Electric

Andrew Barmore
Eric Colsch
Gerald Mittan
Paul Myers

Tech Solutions

Mike Ammeter
Tyler Goettsch

Trey Electric

Beau Nelson

Tri-City Electric

Robert Golden
Robert Sumner
Dan Tyne

Out of Work

Michael Brinkmann
Adam Burns
Jerry Daugherty

Out of Work

Lonnie Dennis Jr.
James Gerard
Dallas Grant
JoAnn Greene
Peter Kirsch
Gregory Lake
David Longoria
Aydan Mahoney
Vincent Price
Ricky Ralston
Daniel Rubalcada
David Ruhs
Christopher Rummans
Shaka Ware
Cody Whitton

Retraction: The following members dues were not late in September: Ryan Paulson

Dues Increase Schedule

At the last International Convention, a resolution was passed to increase the IO portion of dues payments. This increase will fund an increase to the Pension Benefit Fund from \$4.50 per month per year of membership, to \$5.50 per month per year of membership beginning in 2023. Dues are currently \$44.00 per month. Below is the schedule of dues increases through 2025:

- July 1, 2024: \$45.00 per month
- January 1, 2025: \$47.00 per month
- July 1, 2025: \$48.00 per month

If you have questions about your dues payment or the upcoming increases, please call the Hall, we are happy to help.

Find us on



TEXT OPT-IN

IBEW LOCAL 405
1211 WILEY BLVD, SW
CEDAR RAPIDS, IA 52404

RETURN SERVICE REQUESTED

NON-PROFIT ORGANIZATION
U.S. POSTAGE PAID
PERMIT NUMBER 229
CEDAR RAPIDS, IOWA

