



INTERNATIONAL BROTHERHOOD

of

ELECTRICAL WORKERS

LOCAL UNION # 405

Cedar Rapids / Iowa City

August 2025

1981 PATCO Strike

The 1981 PATCO (Professional Air Traffic Controllers Organization) strike began on August 3, 1981, when over 12,000 air traffic controllers walked off the job after negotiations with the Federal Aviation Administration (FAA) failed. The strike was aimed at achieving better working conditions, higher pay (including a requested \$10,000 across the board raise), and a shorter workweek (from 40 to 32 hours). The strike, however, violated a 1955 law prohibiting strikes by federal employees.

President Ronald Reagan, who had previously received PATCO's endorsement, took a hardline stance against the striking workers. He ordered them back to work within 48 hours, declaring the strike a "peril to national safety" and threatening no negotiations or amnesty for those who failed to comply. When the strikers refused to return, Reagan fired 11,345 of them.

This unprecedented action had a profound impact on the American Labor Movement:

- Weakened unions: Reagan's actions signaled a more aggressive anti-union policy from the federal government, and inspired private sector employers to follow suit, leading to a decline in union membership and power throughout the 1980's
- Decline of the strike weapon: The PATCO strike demonstrated the vulnerability of unions, and the use of replacement workers during strikes increased significantly in the years following, causing a sharp decrease in the number of major work stoppages.

While PATCO was decertified in 1981, a new union, the National Air Traffic Controllers Association (NATCA), formed and gained recognition in 1987. President Bill Clinton eventually lifted the ban on rehiring the striking controllers in 1993, and around 850 were rehired by 2006. However, the PATCO strike remains a defining moment in American Labor History, symbolizing a period of weakening union influence and a more challenging environment for workers' collective action.

August 2025

Sun Mon Tue Wed Thu Fri Sat

					1	2
3	4 VDV Unit Meeting 4:30pm RENEW Board Game Night 6:00pm	5 RENEW Meeting 6:00pm	6	7 Iowa Women in Trades 6:30pm	8	9
10	11 Residential Unit Meeting 4:30pm	12 RENEW Board Game Night 6:00pm	13 E-Board Meeting 5:00pm	14	15	16
17	18	19 Stewards Meeting 5:00 pm	20 General Meeting 6:00pm	21 Retiree's Social Club 11:30am	22	23
24	25	26 Walk in the Park @ Terry Trueblood 6:00pm	27 Women's Committee 4:30pm	28	29	30
31						

BUSINESS MANAGER REPORT

Sisters and Brothers of IBEW L.U. 405,

As a reminder to all units. The VDV Unit will be meeting on Monday, August 4th to discuss topics for the upcoming VDV negotiations. Also, I would like to remind our Residential members of the upcoming wage allocation on Monday, August 11th at 4:30pm. The Residential Unit will be allocating \$1.55, please plan to attend. To all Inside Members, please fill out the survey that is on the calls page to give us ideas for the upcoming Inside negotiations.

I would like to personally thank everyone who gave up their 4th of July morning to volunteer to cook for the Freedom Festival Pancake Breakfast. We volunteered with other Built By Pro's members to serve over 3,000 people for breakfast while advertising for the trades being charitable members of the community. These events continue to show that we are more than just trades people, who build buildings, we also build relationships in our community that represent our organizational values.

The work picture continues to look strong. The Duane Arnold recommissioning has passed through the Linn County Planning and Zoning Committee. It now will go through three readings at the Linn County Board of Supervisors. Also, we have learned of a proposed natural gas powerhouse to be built next to the data centers for Alliant Energy. This is on top of the proposed natural gas RICE units that will replace the coal burning units at Prairie Creek Powerhouse. In this time of ample work, it is important to understand that to staff all this work, we will have to use an all of the above approach. This means Books 1-4 and apprentices and CE/CW's. Let's all remember that everyone is just trying to make a living and support their families and their hobbies.

We at the Hall continue to fight for our scope of work, we need you all in the field to continue to perform it, like we always have. Otherwise, giving it up during these busy times will limit the scope of work we have to go back to when the work picture slows down. I know it's tempting to give away the more labor-intensive parts of our job and focus on the more technical aspects of our trade, but at the end of the day, it is all electrical work and needs to be performed by the IBEW.

In Solidarity,

Matt Resor,
Business Manager

Find us on



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Contact Info

IBEW Local 405:

Cedar Rapids Office Phone:

(319) 396-8241

E-mail to Resign:

ibew405@ibew405.org

Website: www.ibew405.org

Cedar Rapids JATC:

Main Phone: (319) 654-9238

Website: www.crejatc.org

Auxiant:

Main Phone: (319) 398-3283

Main Fax: (319) 866-9889

Bill: Ext. 1363 For:

Union Services or HRA

Tina: Ext. 1208 For:

COBRA Coverage

Rachel: Ext. 6970 For:

Short Term Disability

Jordan: Ext. 1299 For:

Vision Claims &

Prescription Safety Glasses

Covenant EAP:

(833) 434-1335

Group Code:EAPIBEW22

Milliman:

(866) 767-1212

Wellmark

Health/Prescriptions:

Customer Service:

(800) 524-9242

Group #: 56700

Union Liaison, **Bob Gilmore:**

gilmorer2@wellmark.com

Delta Dental of Iowa

(800) 544-0718

Group #: 1-35517-1

REFERRAL AGENT REPORT

In July, we wrote 55 JW referrals and 67 CE/CW referrals.

Unemployed:

- Book 1- 40
- Book 2- 10
- Book 3- 1
- Book 4- 2
- VDV- 2
- Resi- 0

Thank you to everyone who has taken a referral and gone to work. I went back through my files and we're already closing in on 500 referrals written this year across the various classifications. The job calls don't seem to be slowing down, and our contractors need more manpower. Please continue to talk to and encourage those who express interest in joining our Union to come see us. There is a place for every quality, qualified individual in the IBEW.

In Solidarity,

London Morehouse, 7477713

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Women's Committee

We will be hosting another Walk in the Park event this month. It will be at Terry Trueblood Recreation Area on August 26th at 6:00pm. Kids and dogs are welcome to attend as well. Our Local will be hosting the 11th District Women's Training next April and are looking for session ideas. We will be coordinating with other Locals in the area as well. If you want to be included in conversations/updates, we have "Ladies of the 319" facebook page, an email list, and Snap Group. Reach out to Leah to get on the email list or Snap Group.

Upcoming events: Aug. 27th-Monthly meeting in the Conference Room at 4:30pm. Sept. 4th- Iowa Women in Trades- PUMP Act presentation, review over workplace protections for nursing mothers, requirements for employers, and filing complaints. This is open for any to attend. Contact Amanda for an invite. Oct. 8th- financial planning session for life after retirement and lining up financials for death. Open to members and partners. Oct. 18th- Harvest Party. Oct. Paining Night for Members-TBD.

In Solidarity,
Amanda Cooling
7477624

VDV

You should have received a postcard in the mail for the VDV Meeting on Aug. 4th. The topic is the upcoming contract. Remember, you will need to present your dues ticket to show dues that are paid. If you would like a copy of the current contract, it can be obtained from the hall or Jeff Cooling is out visiting job sites and could drop one off to you.

As a reminder, any of our Local events are open to the VDV members as well, and can be viewed through the website calendar (<https://ibew405.org/event-calendar/>) There will be a trap shooting event as well as a disc golf tournament coming up.

In Solidarity,
Amanda Cooling
7477624

Retirees Social Club

The Retirees meet every third Thursday at 11:30 am for lunch at the Union Station. These lunches are a great way to meet new friends and to re-unite with some old friends that you may have lost contact with since retiring. Stop by the Union Station this month and enjoy some memories!

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JATC Training Center News

Last month I reported there was an open instructor position at the training center. As I stated at that time, my plan was to interview candidates quickly during the search, as well as revisiting individuals who had been approached in the past for the position. My goal was to fill the position prior to the start of the new school year if the right candidate came along. It was a quick process (quicker than I expected at any rate); and at their last meeting, the Committee accepted my recommendation to fill the position. I am happy to announce Dan Bedel as our newest instructor at the training center.

The start of the next school year is almost here. Apprentices should have received their class schedules by this time. Anyone who would like to plan for apprentices being gone from the jobsite to attend school can request a school year calendar by emailing me at the training center.

The notice sent to apprentices also includes the amount of the first payment due for the classroom resources. In the past, this was just textbooks and workbooks, but now it includes textbooks, course license fees, a subscription to the online training management software, as well as other miscellaneous classroom materials such as tabs for the Code books. This year, the apprentices will also have the option to pay by credit card again, although they will be responsible for any additional fees. There will be two payments due this year, in part due to the fact we do not have the final amount for some of the curriculum; a second payment will allow us to make adjustments when the time comes.

In Solidarity,

Jebediah Novak
Training Director

Members In Arrears

As of July 31, 2025

A & B Electric

Bruce Heiken

Acme Electric

Brayden Bennett-

Casali

Tyler Cullen

James Henry

Steven Hinrichs

Caleb Hoenig

Elijah Kaine

Lucas Long

Brian Peyton

Jamison Schurbon

Calvin Voelker

Jacob Wendling

Baker Group

Brian Huelsenbeck

Basepoint

Donald Byerly

Terry Hootman

ESCO Electric

Timothy Barger

Dustin Chase

Ryan Edwards

Trey Gallagher

Lonnie McClanahan

Gerard Electric

Shayn Mason

Billy Murphy

Andrew Waite

Hawkeye Electric

Andrew Avelar

Shanna Graves

Travis Harre

Travis Robertson

Weston York

Justice Electric

Paul Pata

Munson Electric

Brian Caspers

Miranda Lewis

Mitchell Maynard

Beau Tiernan

Nelson Electric

Caleb Cummings

Seth Scott

David Hayes

Kenneth Templeton

Paulson Electric

Matthew Biewen

Timothy Van Erdewyk

Premier Electric

Gerald Mittan

Ruyle Mechanical

Mitchell Mckusick

Jeffery Steffensmeier

SE Electric

Nathan Beyrle

Kenneth Templeton

Tech Solutions

Mike Ammeter

Trey Electric

Dan Davis

Beau Nelson

Chase Stinger

Tri-City Electric

Ryan Fairchild

Jacob Fulton

Dallas Grant

Robert Holden

Keith Kaiser

Jeremy Lampe

Michael McMeins

Jase Richardson

Out of Work

Michael Brinkmann

James Butler

Trevor Denman

Mark Diehl

Jacob First

Lay'Money Grisby-

Flowers

Nateson Joseph-

Guillaume

Robert Lewis

Michael Lick

Dana Pasker

Aaron Vulich

Dustin Wehrle

Daniel Whitehall

Delinquent Members (>3 months late)

Edward Brewer

Gregg McGee

Neal Pfiffner

Davis Ruhs

Charistopher Rummans

Aaron Seaton

Jeffery Steege

Aaron Wier

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