



International Brotherhood of Electrical Workers Local Union # 405

CEDAR RAPIDS / IOWA CITY

APRIL 2026

2025 UAW Union-Built Vehicle Guide

These vehicles are made in the United States or Canada by members of the UAW and Canada's Unifor Union, formerly the Canadian Auto Workers (CAW). Because of the integration of vehicle production in both countries, all of the vehicles listed as made in Canada include significant UAW made content and support of jobs of UAW members.

UAW Cars

Cadillac Celestiq
Cadillac CT4
Cadillac CT4-V
Cadillac CT4-V Blackwing
Cadillac CT5
Cadillac CT5-V
Cadillac CT5-V Blackwing
Chevrolet Bolt (Electric)
Chevrolet Corvette
Chevrolet Malibu
Ford Mustang Coupe
Ford Mustang Convertible
Ford Mustang Shelby

UAW Trucks

Chevrolet Colorado
Chevrolet Silverado Medium-Duty
Chevrolet Silverado EV
Chevrolet Silverado Light Duty*
Chevrolet Silverado Heavy Duty
Ford F-150
Ford F-150 (Electric)
Ford F-150 (Hybrid)
Ford F-650/750
Ford Ranger
Ford Super Duty 250/350/450/550
GMC Canyon
GMC Sierra Light Duty*
GMC Sierra Heavy Duty
GMC Hummer Pick-up (Electric)
Jeep Gladiator
Navistar (Regular and Crew Cab)
Ram 1500*
Ram 1500 Classic
Ram 1500 Hybrid

UAW SUVs/CUVs

Acura ZDX (Electric)
Buick Enclave
Cadillac Escalade
Cadillac Escalade ESV
Cadillac Escalade IQ (Electric)
Cadillac Lyriq (Electric)
Cadillac XT4
Cadillac XT5
Cadillac XT6
Cadillac Vistiq (Electric)
Chevrolet Suburban
Chevrolet Tahoe (Police)
Chevrolet Tahoe (Special Service)
Chevrolet Traverse
Dodge Durango
Ford Bronco
Ford Escape
Ford Escape (Hybrid)
Ford Expedition
Ford Explorer
Ford Explorer (Hybrid)
Ford Explorer (Police Interceptor)
GMC Acadia
GMC Hummer SUV (Electric)
GMC Yukon
GMC Yukon XL
Jeep Grand Cherokee
Jeep Grand Cherokee (Hybrid)
Jeep Grand Wagoneer
Jeep Grand Wagoneer (Hybrid)
Jeep Wrangler
Jeep Wrangler (Hybrid)
Lincoln Aviator
Lincoln Aviator (Hybrid)
Lincoln Corsair
Lincoln Navigator/L
Volkswagen Atlas
Volkswagen ID.4 (Electric)

UAW Vans

Chevrolet Express
Chevrolet Express (Cut-Away)
Ford Transit
Ford Transit (Electric)
GMC Savana
GMC Savana (Cut-Away)

Unifor Cars

Dodge Charger
Dodge Charger Daytona EV

Unifor Vans

Chrysler Pacifica
Chrysler Pacifica (Hybrid)
Chrysler Voyager
Chevrolet Bright Drop 400 (Electric)
Chevrolet Bright Drop 600 (Electric)

Unifor Trucks

Chevrolet Silverado Crew Cab Light*
Chevrolet Silverado Crew Cab Heavy Duty*

Vehicles marked with a single asterisk () are also made in Mexico.*

APRIL 2026

SUN	MON	TUES	WED	THU	FRI	SAT
			1	2 Iowa Women in Trades 6:30 pm	3	4
5	6 RENEW Board Game Night 6:00 pm	7 RENEW Meeting	8	9	10	11 11 th District Womens Spring Training
12	13 E-Board Meeting 5:00 pm	14 RENEW Board Game Night 6:00 pm	15 General Meeting 6:00 pm	16	17	18
19	20 Retirement Seminar 5:30 pm	21	22 405 Women's Committee Meeting 4:30 pm	23	24	25
26	27	28	29	30		

Business Manager Report

Sisters and Brothers of IBEW L.U. 405,

I am happy to announce that Brother Garrett Smith has come to work as our newest Organizer. He started a couple of weeks ago and has shown no fear of getting out there and talking to our non-union competitors. He was a natural choice as he has been active as a member of L.U. 405's Exam Board, which reviews our organizing candidates. If you have met Garrett, you are well aware that he has a great personality that enables him to talk to anyone about anything. This trait will serve us well going forward. Now that Garrett has come to work for the Hall, he has resigned his role on our Exam Board. That means that we will be looking for members who are interested in filling that vacancy. If you are one of those such people, our Executive Board will be holding interviews for a new Exam Board member on Monday, April 13, at 5:00 pm in the Local 405 Conference Room. Please consider filling an increasingly important role in our Union.

Local 405, in partnership with our contractors, will be holding a job fair to attract more electrical workers on Thursday, May 21st. Before that, though, we are looking for some volunteers to help with canvassing job sites and door-knocking. We will be conducting those activities on Monday, May 18th, Tuesday, May 19th, and Wednesday, May 20th. If this is something that you may be interested in helping with, please contact the Hall for more details.

We have an upcoming retirement education class coming up at the IBEW 405 Union Hall. It will be held on Monday, April 20th at 5:30 pm. We will supply dinner and drinks for all participants. We encourage bringing your spouse along to answer any questions that they may have as well. We will have representatives from Milliman, Auxiant, Wellmark, Fiducient, and IBEW to give their presentation and then answer questions. Please call the Hall to RSVP, so we know how much food to order. All ages welcome.

As I'm sure most people are aware of the upcoming primary elections on June 2nd and the General elections on November 3rd. I challenge our members to look beyond what candidates or political parties claim to represent, and instead focus on the votes they cast and the policies they have actually enacted. If you are not happy with the direction that this state or country is going in, let's look at the facts. In Iowa, we have had one-party control in the House, Senate, and Governor's office for a decade. In that time, they have gutted Chapter 20, taking away the majority of the public sector's bargaining rights. They have rolled back child labor laws that were meant to keep children in school and not in the workplace doing dangerous jobs. Speaking of schools, they have banned books in our schools that challenge their view of the world. They have instituted a voucher program that gives private schools public money. They have taken away 10 weeks of unemployment benefits for workers, now down from 26 weeks to 16 weeks, and at the same time, cut the unemployment tax to employers by 50%. We also have a \$1.4 Billion shortfall in this year's state budget, and next year's budget is projected to be a \$1.2 Billion shortfall. These are not talking points; they are what this one-party control in Iowa looks like. It is past time to hold these politicians accountable at the ballot box. Let's get out there and vote for candidates who will help all working-class people.

In Solidarity,

Matt Resor

Business Manager

CONTACT INFO

IBEW Local 405

Phone: (319) 396-8241

E-Mail to Resign:

ibew405@ibew405.org

Website: www.ibew405.org

Cedar Rapids JATC

Phone: (319) 398-3283

Website: www.crejatc.org

Auxiant

Phone: (319) 398-3283

Fax: (319) 866-9889

HRA E-Mail Submission:

405hra@auxiant.com

Tina: Ext. 1208 For:

COBRA Coverage

Rachel: Ext. 6970 For:

Short-Term Disability

Jordan: Ext. 1299 For:

Vision Claims & Safety Glasses

Bill: Ext. 1363 For:

All other questions

Covenant EAP:

(833) 434-1335

Group Code: EAPIBEW22

Milliman:

(866) 767-1212

Wellmark

Health/Prescriptions:

Customer Service:

(800) 524-9242

Group #: 56700

Bob Gilmore: Union Liaison

gilmorer2@wellmark.com

Delta Dental of Iowa

(800) 544-0718

Group #: 1-35517-1

REFERRAL AGENT REPORT

In March, we wrote 112 JW, 83 CE/CW, and 1 VDV referral.

Book 1: 25

Book 2: 7

Book 3: 0

Book 4: 1

VDV: 0

Resi: 0

As the Iowa weather becomes less volatile and more pleasant, construction projects will continue to take off here and in the jurisdictions around us. We need help keeping the manpower here. Follow the contract and help maintain a safe and efficient job site. Help our traveling Brothers and Sisters. Encourage those who are interested to apply for an apprenticeship and start as a CE/CW. When you see a non-Union worker, chat with them. Encourage them to stop by the Hall or if it's more comfortable, to chat with one of our contractors. We must continue to take an all the above approach to man the work now and for the future.

In Solidarity,

London Morehouse

#7477713

Women's Committee



Upcoming Meetings & Events

- **11th District IBEW Women's Spring Training (April 11th):** A huge thank you to everyone who RSVP'd! We are excited to see our local represented at the District training session. If you couldn't make it, but would like the information, let me know, and I'll email it to you as best as I can.
- **Monthly Meeting:** Join us every **4th Wednesday of the month at 4:30 PM** in the small conference room. It's a great space to connect, share experiences, and help shape our future.
- **May 7th Iowa Women in Trades Meeting - Stress Management:** The physical demands of the trade are tough, but the mental load can be just as heavy. Join us to discuss practical tools for managing stress in the field and at home.
 - **How to Join:** In-person or via Google Meet: meet.google.com/bmc-grvg-kcv

Coming Soon: Financial Literacy for the Whole Union: We are planning a Financial Learning Segment(s) open to all members, and we need your input! **Which of these topics would help you the most? We are open to suggestions as well.**

- **The Apprentice-to-Journeyman Budget:** Managing the jump in pay without the "lifestyle creep."
- **Credit Turnaround:** Understanding your score and how to fix it.
- **Literacy 101:** Breaking down the jargon in your pension, annuity, and bank statements.
- **Mortgage and Loan Readiness:** What banks actually look for before you buy a home.
- **Breaking Bad Habits:** Identifying the "money traps" common in the construction industry.

In Solidarity,
Amanda Cooling
7477624

JATC Training Center News

After taking a few months to recharge after the end of the last Code cycle, we are beginning to offer CEU classes for the 2026 cycle. Scheduled courses may be found on the training center's website (www.crejatc.org). Courses will be listed as they are scheduled, so if the first batch does not work with your schedule, be sure to check back regularly to see any additional classes.

We have begun making offers of apprenticeship to applicants for the coming school year, and some have completed all the required paperwork and been assigned to contractors already. Many new apprentices are entering the trade with prior experience as construction wiremen (CW's), but take the time to welcome them to the trade and all that the IBEW offers. Also, let them know about social opportunities such as participating in RENEW, the upcoming hockey night and night at the Kernels, as well as Brotherhood night.

Retiree's Social Club

The Retirees meet every third Thursday at 11:30 am for lunch at the Union Station. These lunches are a great way to meet new friends and to re-unite with some old friends that you may have lost contact with since retiring. Stop by the Union Station this month and enjoy some memories!

MEMBERS IN ARREARS

AS OF APRIL 3, 2026

<p>Acme Electric Noah Bachelder Tad Benesh Blake Colton Raymond Cross Olivia Croy Caleb Hoenig Elijah Kaine Lucas Long Gabriel Lynott Storm Matthias Clayton Palmer Jazmine Reynolds Mason Short Tate Sullivan Calvin Voelker Matt Wenger</p> <p>Baker Group Lamel Brandon Thomas Kosek Michael McMeins Lucas Prokup James Siefken</p> <p>Basepoint Building Automations Randy Buresh Troy Davis</p> <p>Bilfinger Industrial Services Ethan Leyden David Smutz</p> <p>Cupertino Electric Dylan Cochell Dallas Grant Frandie Pierre David Sundberg</p>	<p>ESCO Electric Frank Barnes Ryan Edwards Trey Gallagher Shane Kelsey Keaton Roscovius Jory Schaldecke Josiah Szabo Tytan Tarbox</p> <p>Gerard Electric Jeffrey Blount David Hanna</p> <p>Hawkeye Electric Justin Ahlf Jeffrey Christian Jared Crary Michael Dittmar Jared Donaldson Derek Dunkin Christopher McKinney Ian Monnahan Daniel Radig Daniel Raney Henry Raue James Sinnott</p> <p>Justice Electric Logan Mason Paul Pata Alex Tampir</p> <p>Munson Electric Keenan Andreas Clayton Carstensen Robert Clark Miranda Lewis Sean Wilson</p> <p>Nelson Electric Jessica Peters Dean pospasil Alex Salger Adam Turnis</p> <p>Paulson Electric Sean Boren</p>	<p>Premier Electric Eric Colsch Gerald Mittan</p> <p>Ruyle Mechanical Jeffery Steffensmeier</p> <p>Streff Electric Michael Schwan</p> <p>Tech Solutions Mike Ammeter Charlotte Fusco Tyler Goettsch</p> <p>Trey Electric Beau Nelson Drew Richardson</p> <p>Tri-City Electric Steve Barske Sam Bolgiano Joshua Brown Romer Colmenares Jay Crabill Matthew Davidson Ross Donaldson Adam Dubois Jacob Durgin Benjamin Engel Ryan Fairchild Scott Foster Marvin Gomez Jack Jaeger Ceremy Joseph Shane Kaefring Keith Kaiser William Kimbro Jeremy Lampe Jose Maldonado Vazquez Anthony Menefee Darrell Miller Gerald Norton Mark Ozeroff Josh Plett Joshua Render Brennan Schulze</p>	<p>Tri-City Electric Chad Slattery Joshua Smith Jeffery Steege Troy Stoll Travis Sturms Robert Sumner Aron Sweet Djimy Toussaint Matthew Walderbach</p> <p>Out of Work Chad Andrews Ivan Bailey Marcus Beard Jacob First Quinton Gaul Jeffery Kay Michael Lick Johnathon Logue Eric Long Aidan Novak Dana Pasker Todd Paulsen Brian Reynolds John Shea Kenneth Templeton Kyle Whittaker</p> <p>Delinquent Members Dan Davis Lonnie Dennis Travis Johnson Neal Pfiffner Ryan Phipps Garrett R Smith</p>
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IT'S OKAY TO ASK FOR HELP.

Your EAP provides a variety of resources for you and your family. These EAP resources are available 24/7, confidentially, and available at no cost.

ER OR URGENT CARE?

Your best choice for the care you need

RIGHT CARE, RIGHT PLACE. Visiting the doctor's office or urgent care center for routine medical needs saves time and money compared to the emergency room (ER). Use this guide to know where to go to get the care you need.

Virtual Visit

Get a board-certified physician's opinion with the click of a button.

Whether at home or on the road you can be treated for a variety of health problems:

- Cold and flu
- Bronchitis and sinus infection
- Sore throats and allergies
- Fever and headache
- Pink eye or skin condition

Visit **DoctorOnDemand.com** or download the app at the App Store or get it on Google Play.

Physician's Office

Injuries or illness that are not life-threatening, and can wait for a physician's office visit:

- Earaches
- Sore throats
- Fevers that respond to fever-reducing medications
- Ankle sprains and other strains of muscles and joints
- Coughs and colds
- Abdominal pain or other symptoms that resemble an illness that is "going around"

Urgent Care Center

Injuries or illnesses that aren't life-threatening but can't wait for a physician's office visit:

- Sprains, minor cuts and burns, minor broken bones, or minor eye injuries.
- Earaches, sore throats, minor headaches, low-grade fevers and limited rashes.

For a list of available centers, go to **myWellmark.com** and log in, register, or download the Wellmark mobile app and select Find Care.

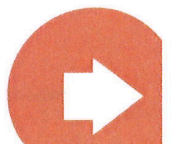
Emergency Room

If you have one or more of these symptoms, immediately go to the ER or call 911:

- Chest pain lasting two minutes or more
- Uncontrolled bleeding
- Sudden or severe pain
- Coughing or vomiting blood
- Difficulty breathing; shortness of breath
- Sudden dizziness, weakness or change in vision
- Severe or persistent vomiting or diarrhea
- Change in mental status (for example, confusion)

Need help deciding the best place to go for care based on your symptoms?

Call BeWell 24/7SM at 844-84-BEWELL (239355) to speak to a registered nurse to help guide you to the right place of care.



IBEW Local 405
1211 Wiley Blvd SW
Cedar Rapids, Iowa 52404

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