



# *International Brotherhood of Electrical Workers Local Union # 405*

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CEDAR RAPIDS / IOWA CITY |

JUNE 2026

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## **Battle of Century City: June 15, 1990**

On June 15, 1990, over 400 striking janitors, primarily Central American immigrants, members of Service Employees International Union (SEIU) Local 399, demonstrated peacefully in an effort to improve the living standards for their families by unionizing their employer, International Service System (ISS), the contractor responsible for servicing most of L.A.'s office buildings at the time.

The demonstration followed two weeks of intense organizing efforts by janitors and took place in Century City, a region in west Los Angeles that houses corporate office towers of the wealthiest businesses in the country. At first, the rally appeared to be another event in line with the organizing efforts of the strike, yet, this particular rally propelled the janitors' struggle to the national spotlight when members were confronted and injured by fifty police officers who were equipped with batons. In total, 38 janitors were injured during the incident, and many were arrested during the altercation. The violent images quickly began circulating across media outlets across the country and led to an increased public support for the janitors cause.

Rather than back down after the confrontation, janitors remained on the streets and were eventually joined by over 2,500 supporters and prominent leaders, including Jesse Jackson, who publicly decried the meager wages janitors were earning at the time--some as little as \$4.50 per hour. The janitors' dedicated efforts, coupled with the widespread community support and the public outrage over the police brutality, resulted in janitors receiving an increase of wages over \$2 per hour, full family health coverage, and the ratification of a union contract with ISS.

The efforts of L.A. janitors have not ceased. SEIU-USWW continues to spearhead innovative programs and campaigns. Janitors remain committed to ensuring that L.A.'s janitorial industry remains sustainable in an environment where employers constantly develop work arrangements and schedules intended to increase workloads. Over the years, L.A.-based janitors have supported efforts to improve wage and working conditions in other regions across the state, including Orange County, and San Diego-- regions that are still pushing to acquire the same gains that have been secured in Los Angeles.

# JUNE 2026

SUN	MON	TUES	WED	THU	FRI	SAT
	1 RENEW Board Game Night 6:00 pm	2 RENEW Meeting	3	4 Iowa Women in Trades 6:30 pm	5	6
7	8	9 RENEW Board Game Night 6:00 pm	10 E-Board Meeting 5:00 pm	11 Apprentice Turn-Out BBQ	12	13
14	15	16	17 General Meeting 6:00 pm	18 Retirees Luncheon	19	20
21	22	23	24 405 Women's Committee Meeting 4:30 pm <b>(canceled)</b>	25	26	27
28	29	30	31			

# ***Business Manager Report***

After multiple meetings of Labor Management, between ourselves and the contractors, we have agreed that on June 1<sup>st</sup>, we are switching from urinalysis to mouth swabs for our substance abuse policy. With this change, the employers will have the option to do on-site testing if three or more randomly selected employees are on the same jobsite. The employer still has the requirement to notify the randomly selected employee the day before the drug test is to be administered. This was a major recurring request from the membership on the negotiation surveys. This is the first time since the inception of our drug testing policy in 2007 that there have been any changes or updates. Just a reminder that our substance abuse policy is 100% employer funded by a \$0.04 per hour contribution.

Since we have been receiving some questions, I would like to give a quick update on the progress of our new primary health care facility. Solum and Lang have been selected as our architecture firm. Building Company met with the architects in late April to discuss design ideas. Solum and Lang have started the design phase of our clinic. We anticipate the project going out to bid in early 2027 with an expected grand opening in early 2028. We will continue to give updates as we have them. We are excited about this new benefit to our membership, and we are looking forward to the day that we are able to offer a better healthcare experience to our members and their families.

On May 21<sup>st</sup>, IBEW 405 held our 3<sup>rd</sup> job fair in the last four years. The job fair was the culmination of 405's two Organizers putting in many hours of mapping out approximately 80 non-union job sites and having conversations with those electricians, door-knocking over 300 non-union electricians' houses in the evenings, sending out over 700 informational mailers to those unrepresented workers, and then supplying all the information gathered to be able to geofence the locations that those workers frequent. We also had the help of over 20 other Organizers from other Locals in the 11<sup>th</sup> District. On the evening of the job fair, we had ten of our contractors there to offer jobs to people of all skill levels. We also had the JATC there to speak to the apprentice-level workers. During this time of plentiful work, we will continue to reach out to our non-union counterparts and preach the virtues of the IBEW. If you have someone that you know who is an electrician, give us their information, and we will contact them. It will take all of us to continue improving our market share of the the work.

In Solidarity,

Matt Resor  
Business Manager

# CONTACT INFO

## **IBEW Local 405**

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[ibew405@ibew405.org](mailto:ibew405@ibew405.org)

Website: [www.ibew405.org](http://www.ibew405.org)

## **Cedar Rapids JATC**

Phone: (319) 398-3283

Website: [www.crejatc.org](http://www.crejatc.org)

## **Auxiant**

Phone: (319) 398-3283

Fax: (319) 866-9889

HRA E-Mail Submission:

[405hra@auxiant.com](mailto:405hra@auxiant.com)

**Tina:** Ext. 1208 For:

COBRA Coverage

**Rachel:** Ext. 6970 For:

Short-Term Disability

**Jordan:** Ext. 1299 For:

Vision Claims & Safety Glasses

**Bill:** Ext. 1363 For:

All other questions

## **Covenant EAP:**

(833) 434-1335

Group Code: EAPIBEW22

## **Milliman:**

(866) 767-1212

## **Wellmark**

### **Health/Prescriptions:**

Customer Service:

(800) 524-9242

Group #: 56700

**Bob Gilmore:** Union Liaison

[gilmorer2@wellmark.com](mailto:gilmorer2@wellmark.com)

## **Delta Dental of Iowa**

(800) 544-0718

Group #: 1-35517-1

# REFERRAL AGENT REPORT

In May, we wrote 108 JW, 61 CE/CW, and 34 VDV Tech/Installer referrals.

Book 1: 23

Book 2: 5

Book 3: 1

Book 4: 0

VDV: 0

Resi: 0

Some new projects and opportunities are coming to town. CBRE will be hiring Journeyman to provide 24/7 coverage of the GOOGLE Data Centers, starting with building 1 and eventually covering the whole campus. The Coggon Solar Project is moving forward with a tentative July start date. Signal Energy approached the Building Trades to sign the Tri-Trade Solar Agreement, an International agreement that's a lot like the PLA used for the Palo project. It splits the work between IBEW, OEIU, and LiUna. I'd like to thank everyone who's spreading the word and getting travelers and non-Union electricians to help man the work in our area. It's much needed, we're quickly approaching 3,000 people on referral with room for more. Continue to be safe, work hard, and put in a quality product that we can be proud of.

In Solidarity,

London Morehouse

#7477713

## JATC Training Center News

As we head into summer, it is time for another class of fourth-year apprentices to complete their training at the center. I would like to congratulate them for their hard work over the last four years as the program went through some rather significant changes.

Their last day of class will be Thursday, June 11, which will be followed by the annual turnout BBQ at the Hall later that same afternoon. However, they will remain apprentices for a while longer. To complete the program, they need to pass the state licensing exam, and they are unable to be sponsored by the state until classes are completed.

Here are the 42 graduating inside wireman apprentices:

Noah Bachelder	Trey Gallagher	Marshall Ochiltree
Tanner Clark	Jacob Nunemaker	Jacob Opfer
Dustin Dickerson	Brian Parsons	Mark Watters
Matthew Georges	Reily Schmitz	Nicholas Casey
Austin Hanover	Jeremy Sellers	Matthew Davidson
Kaitlynn Howell	Alex Tampir	Gabe Dlouhy
Nicholas Jarvis	Aaron Bramer	Isaac Glubka
Hunter Kalous	Jason Burroughs	Caden Jondle
Dylan Markham	Juan Castillo	Shelby Lacina
Tim Ratchford	Bryant Davis	Jose Maldonado
Justin Recker	Benjamin Garay	Collin Musick
Anthony Beltz	Reese Houtakker	Joshua Olson
Marcus Cox	Caleb Knight	Cameron Shaver
Jace DeLancey	Isaiah Mocada	Eric Sweeney

In addition, there are two telecommunications technician apprentices who have completed their classes in Des Moines:

Jonas Coblentz

Lucas Henrickson

Meanwhile, the training center is still accepting applications for the open instructor position. This is to fill the position formerly held by Leah Bennett, who has been promoted to Assistant Training Director. If you are interested, you can see the job description on the training center's website at [www.crejatc.org/instructor-position](http://www.crejatc.org/instructor-position); to apply, email me at [jebediahnovak@crejatc.org](mailto:jebediahnovak@crejatc.org).

In Solidarity,

Jebediah Novak

Training Director

## Women's Committee

There are several opportunities to be active in the Union/Women in Construction. We meet on the 4<sup>th</sup> Wednesday of the month at the Hall (4:30 pm) and are starting a social night every 2-3 weeks. Reach out to Jazmine, Leah, or myself for the Discord channel. If you have any questions or concerns, feel free to bring them to our monthly meeting for some peer help/answer questions. **\*The June 405 Women's Committee meeting has been canceled.\*** We also have the 11<sup>th</sup> District IBEW Women's Committee meeting on the 3<sup>rd</sup> Wednesday of the month. It is virtual, so email [sfaber@ibew499.com](mailto:sfaber@ibew499.com) to be added to the list. We are on Facebook, and you can get on the newsletter per request to [iowawomeninrades@gmail.com](mailto:iowawomeninrades@gmail.com).

Since we have a lot of new members in the Local and we are going into summer, we want to cover the heat conditions that you need to be concerned about. The more basic condition is heat rash, which mostly shows up in areas where sweat is trapped, such as elbows, armpits, or behind knees. Less familiar is heat cramps, which can happen to muscles due to loss of salts and fluids. More serious of these is heat exhaustion, which, if left unaddressed, can lead to heat stroke. Below is a snippet to make sure you know the difference. According to the Cleveland Clinic's website, the factors that make someone more at risk are children/older adults, those working/exercising outside, dehydration, and how frequently you are out in the heat. A way to avoid heat illness is to stay hydrated and take breaks/find shade. The goal is to bring down your body temperature. When it comes to heat exhaustion, you can reverse/lessen the effects by bringing your body temperature down. If you are having heat stroke, you must seek medical attention. No ifs, ands, or buts. If you want more information on this, check out OSHA's website or <https://health.clevelandclinic.org/heat-exhaustion-vs-heat-stroke>.

### **Heat Exhaustion**

- High body temperature between 101 F and 104 F
- Pale Skin
- Muscle cramps
- Headaches
- Dizziness
- Weakness and fatigue
- Rapid breathing and increased heart rate
- Nausea and vomiting

### **Heat Stroke**

- High body temperature above 104 F
- Dry, red skin
- Inability to sweat
- Seizures
- Dizziness or fainting
- Slurred speech
- Hallucinations and altered mental state
- Confusion, aggression or agitation

In Solidarity,  
Amanda Cooling, 7477624

## Retiree's Social Club

The Retirees meet every third Thursday at 11:30 am for lunch at the Union Station. These lunches are a great way to meet new friends and to re-unite with some old friends that you may have lost contact with since retiring. Stop by the Union Station this month and enjoy some memories!

# MEMBERS IN ARREARS

AS OF JUNE 1, 2026

<p><b>A&amp;B Electric</b> Roger Steichen</p> <p><b>Acme Electric</b> Blake Colton Jeremy Gorman Elijah Kaine Lowell Meier Tate Sullivan Calvin Voelker</p> <p><b>Baker Group</b> Jason Burroughs Benjamin Knipfer Michael McMeins Connar Moffitt Angela Moffitt Justin Pitts Jason Shook</p> <p><b>Bilfinger Electric</b> Gracy Kennedy</p> <p><b>Cord Electric</b> Max Wessels</p> <p><b>Cupertino Electric</b> Dallas Grant Anthony Graper Froylan Lugos Frandie Pierre Brian Smith David Sundberg Shan Tran</p> <p><b>Durgin Electric</b> Trevor Denman</p> <p><b>ESCO Electric</b> Aaron Bramer Ryan Edwards Trey Gallagher John Gorman Elijah Kupka Jonathan Osterkamp</p>	<p><b>Gerard Electric</b> Hunter Mann Shayn Mason Derek Dunkin Samuel Fleager Shanna Graves Lucas Long Todd Peterson Vincent Price Daniel Radig Nolan Smith Jeremy Urquhart</p> <p><b>Hawkeye Electric</b> Derek Dunkin Samuel Fleager Shanna Graves Lucas Long Todd Peterson Vincent Price Daniel Radig Nolan Smith Jeremy Urquhart</p> <p><b>Justice Electric</b> Richard Ainesworth Paul Pata Alex Tampir Brandon Tuttle Job Vander Weide</p> <p><b>Munson Electric</b> Billy Willingham</p> <p><b>Nelson Electric</b> Robert Moczynski Jessica Peters Michael Rinholen Adam Turnis Mitchell Wirfs</p>	<p><b>NTI</b> Logan Allen Aaron Kowalsky</p> <p><b>Premier Electric</b> Paul Myers Jeremy Wisely</p> <p><b>Streff Electric</b> Hunter Kalous</p> <p><b>Tech Solutions</b> Mike Ammeter Tyler Goettsch</p> <p><b>Trey Electric</b> Dan Davis Beau Nelson Drew Richardson</p> <p><b>Tri-City Electric</b> Ashton Burroughs Rochelle Castorf Jesse Deshaw Lillian Iglehart Ceremy Joseph Keith Kaiser William Kimbro Jeremy Lampe Brandon Lehman Darrell Miller David Nguyen Gerald Norton Chakubuta Omari Robert Oppenheimer Darwin Pulido Brendan Richey Nathaniel Robbins Brennan Schulze Jeffery Steege Robert Sumner Aaron Sweet Matthew Walderbach Jacob White Nicholas Wilson-White</p>	<p><b>Out of Work</b> Ivan Bailey Brett Balliet Jeffrey Blount John Shea Kenneth Templeton Daniel Whitehall</p> <p><b>Delinquent Members</b> Jeffery Steffensmeier Kyle Whittaker</p>
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