International Brotherhood of Electrical Workers Local Union # 405

Cedar Rapids / Iowa City | October 2026

Hawkeye Area Labor Council AFL-CIO Area Endorsements.

Linn County Attorney- Nick Maybanks
Linn County Supervisor D2- Sami Scheetz
Linn County Supervisor D1- Kirsten Running-Marquardt
Linn County Treasurer- Brent Oleson
Linn County Recorder- Carolyn Siebrecht
Governor- Rob Sand
Attorney General- Nate Willems
Secretary of State- Ryan Peterman
State Treasurer- John Norwood
State Auditor- Taylor Wettach
Secretary of Agriculture- Chris Jones
Black Hawk County Supervisor D4- Ritchie Kurtenbach
Johnson County Supervisor D1- Lisa Green-Douglass
Johnson County Supervisor D2- Jessica Andino
Johnson County Supervisor D4- Rod Sullivan
Johnson County Attorney- Rachel Zimmerman-Smith
Cerro Gordo County Supervisor D2- Cody Williams
Cerro Gordo County Attorney- Kaitlyn Kemna Ausborn
Congressional District 1- Christina Bohannan
Congressional District 2- Lindsay James
Congressional District 3- Sarah Trone Garriott
Congressional District 4- Dave Dawson

SD 31- Timi Brown Powers
SD 45- Janice Weiner
SD 29- Jim Vowels
HD 52- Mike Tupper
HD 54- Leila Ann Staton
SD 37- Molly Donahue
SD 39- Liz Bennett
HD 73- Elizabeth Wilson
HD 74- Eric Gjerde
HD 77- Jeff Cooling
HD 78- Angel Ramirez
HD 79- Tracy Ehlert
HD 80- Amy Wichtendahl
HD 84- Polly Denison
HD 55- Cynthia Oppedal Paschen
HD 57- Shawn Ellerbroek
HD 58- India May
HD 59- Jacob Welper
HD 60- Alexander Schmidt
HD 61- Vincent Collins
HD 62- Jerome Amos Jr.
HD 85- Amy Nielsen
HD 86- Dave Jacoby
HD 89- Elinor Levin
HD 90- Adam Zabner
HD 75- Drew Stensland
HD 76- Calvin Horn
HD 68- Scott Bodley
HD 67- Michael Coonrad
HD 92- Brittany Erickson

OCTOBER 2026

SUN	MON	TUES	WED	THU	FRI	SAT
				1 Iowa Women in Trades 6:30 pm	2	3
4	5 RENEW Board Game Night 6:00 pm	6 RENEW Meeting	7	8	9	10
11	12	13 RENEW Board Game Night 6:00 pm	14 E-Board Meeting 5:00 pm	15 Retirees Luncheon	16	17 IBEW Local 405 Harvest Party
18	19	20	21 General Meeting 6:00 pm	22	23	24
25	26	27	28 405 Women's Committee Meeting 4:30 pm	29	30	31

Business Manager Report

Sisters and Brothers of L.U. 405,

Local 405 had three delegates to the IBEW International Convention that was held from September 17th through September 25th. Those three delegates were voted on by the body and were Matt Resor, John Franklin, and Jeff Cooling. We had the honor and privilege to represent IBEW 405 at the convention that happens once every five years. Jeff Cooling and I were both asked to speak at the Government Affairs breakout. Representative Cooling spoke on the intersection between being an IBEW member and an elected Representative for the State of Iowa. I was asked to sit on a data center panel with three other Business Managers from Chicago, South Bend, and Dallas. We were both proud to demonstrate how IBEW 405 is leading the way on multiple fronts.

We have been receiving questions about how much our monthly dues would go up, and we now know that answer.

It was passed at the convention to add the following increases:

- **$2.00** on July 1, 2027
- **$1.00** on July 1, 2028
- **$2.00** on July 1, 2029
- **$1.00** on July 1, 2030
- **$1.00** on July 1, 2031

With these increases come some positive changes.

After December 31, 2026, if you retire at age 65 or older, the PBF will be paid out at **$5.50 per month for** each full year of continuous "A" membership going back to when you joined.

The IBEW PBF Death Benefit has also increased after December 31, 2026, for non-retired "A" members to:

- **$6,750** for natural causes
- **$13,500** for accidental means

A retired "A" member would receive no less than **$3,250**.

The upcoming election is approaching fast on Tuesday, November 3rd. For the first time in a decade, we have an opportunity to turn this state purple. People are tired of politicians only looking out for the wealthy and corporations. Tired of spending our human capital and financial resources in conflicts and wars on multiple continents. Tired of politicians only trying to enrich themselves while at the same time, raising the cost of everything for the people they are supposed to represent. Tired of suppressing workers' wages while rewarding corporations with taxpayer funded corporate welfare. We have the opportunity to push back against the failed policies at the state and federal levels with our vote. Do not take this election off. Whether you vote or not, these politicians' decisions will affect you and your family. Fulfill your obligaiton as a citizen and union member and vote. We recommend that you either vote in person on Tuesday, November 3rd or you physically drop off your ballot at the ballot drop box in your county, you can also vote at an early voting location. We have included a list of our union endorsed candidates in our newsletter. Please consider voting for these thoroughly vetted candidates.

In Solidarity,
Matt Resor
Business Manager

CONTACT INFO

IBEW Local 405
Phone: (319) 396-8241
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ibew405@ibew405.org
Website: www.ibew405.org

Cedar Rapids JATC
Phone: (319) 398-3283
Website: www.crejatc.org

Auxiant
Phone: (319) 398-3283
Fax: (319) 866-9889
HRA E-Mail Submission:
405hra@auxiant.com
Tina: Ext. 1208 For:
COBRA Coverage
Rachel: Ext. 6970 For:
Short-Term Disability
Jordan: Ext. 1299 For:
Vision Claims & Safety Glasses
Bill: Ext. 1363 For:
All other questions

Covenant EAP:
(833) 434-1335
Group Code: EAPIBEW22

Milliman:
(866) 767-1212

Wellmark Health/Prescriptions:
Customer Service:
(800) 524-9242
Group #: 56700
Bob Gilmore: Union Liaison
gilmorer2@wellmark.com

Delta Dental of Iowa
(800) 544-0718
Group #: 1-35517-1

REFERRAL AGENT REPORT

In September, we wrote 119 JW, 17 CE/CW, and 9 VDV Tech/Installer referrals.

Book 1: 19
Book 2: 14
Book 3: 0
Book 4: 0
VDV: 0
Resi: 0

Work remains steady heading into Fall, with work opportunities expected to pick up at DAEC, Prairie Creek, and industrial holiday shutdowns. DAEC received a DOE loan of up to $1.9B to restart the plant. A huge win for the IBEW in both construction, maintenance/admin jobs, and continued expansion in our area. UIHC announced that they are cancelling plans for the $2B medical tower that was set to be completed in 2032. However, they are still moving forward with enabling projects and modernization of existing spaces to better serve patients and put people to work sooner with $400M in projects over the next few years.

In Solidarity,

London Morehouse
#7477713

Retiree's Social Club

The Retirees meet every third Thursday at 11:30 am for lunch at the Union Station. These lunches are a great way to meet new friends and to re-unite with some old friends that you may have lost contact with since retiring. Stop by the Union Station this month and enjoy some memories!

JATC Training Center News

At this time, there is no news regarding the building the Trust made an offer to purchase. An engineering assessment of the property has been conducted and should be submitted to the trustees soon. Once received, the trustees will decide on how to proceed.

There are currently a handful of continuing education classes scheduled that are listed on the training center's website. There are also some Saturday classes being offered in October for individuals who need to work and cannot attend classes during the evenings during the week. Please remember that if you are unable to attend a class, you are required to cancel a minimum of 24 hours in advance, or you will be subject to a cancellation fee. The 24-hour window provides an opportunity for training center staff to fill the seat with others who are on the waiting list for the class.

As a reminder, all apprentices will be able to renew their apprentice license with the state electrical board beginning October 1. Failure to renew by midnight on December 31 may result in delays when the apprentice applies to be sponsored to take the Journeyman licensing exam after they complete their classroom training and have the minimum number of hours on-the-job training. This renewal also affects construction wiremen and construction electricians who are working in our jurisdiction as well.

In Solidarity,
Jebediah Novak
Training Director

MEMBERS IN ARREARS

AS OF OCTOBER 1, 2026

A & B Electric
Roger Steichen

Acme Electric
Tad Benesh
Brayden Bennett-Casali
Ross First
Caleb Hoenig
Elijah Kaine
Steve Luke

Basepoint
Allen Bruce
Jay Crabill
Isaiah Moncada

Durgin Electric
Trevor Denman

ESCO Electric
Tanner Clark
Marcus Cox
Mark Lemke
Lonnie McClanahan
Jonathan Osterkamp
Eric Sweeney
Mitchell Yett

Gerard Electric
David Hanna
Darrell Spencer
Tytan Tarbox
David Thompson

Hawkeye Electric
Chad Andersen
Jeffrey Christian
Samuel Fleager
Trey Gallagher
Shanna Graves
Austin Hanover
Lucas Long

Hawkeye Electric
Ian Monnahan
Vincent Price
Daniel Radig
Nolan Smith
Austin Steuhm
Jeremy Urquhart

Justice Electric
Kevin Kipp
Logan Mason
Paul Pata
Robby Spencer
Josiah Szabo

Munson Electric
Andrew Barmore
Katilynn Howell
Jacob Leuenberger
Carson Lonning

Nelson Electric
Jacob Harper
Jessica Peters
Dean Pospisil

Paulson Electric
Mathew Biewen

Premier Electric
Eric Colsch
Gerald Mittan
Paul Myers

SE Electric
Roger Bowen

Streff Electric
Jace Richardson
Michael Schwan

Tech Solutions
Mike Ammeter
Carl Stahle
Tyler Steinwand

The Baker Group
Tristan Chown
Ashton Hallstead
Shane Kaefring
Froylan Lugos
Michael McMeins
David Nguyen
Adam Olsem
Colton Spicer
Calvin Voelker
Ryan Zuspann

Trey Electric
John Carter-Martinez
Dan Davis
Beau nelson
Drew Richardson
Scott Steuhm

Tri-City Electric
David Carolan
Blake Colton
Matthew Davidson
Jesse Deshaw
Jacob Durgin
Scott Foster
Jacob Fulton
Nicholas Garner
Ryker Garrison
Don Golembiewski
Will Hamilton
Wade Hinegardner
Onys Jeambat
Ceremy Joseph
keith Kaiser
Kenna Kramer
Brandon Lehman
Jose Maldonado Vazquez
Mitchell Maynard
Darrell Miller

Tri-City Electric
Chakubuta Omari
Frandie Pierre
Josh Plett
Joshua Render
Brendan Richey
Nathaniel Robbins
Travis Robertson
Brennan Schulze
Aron Sweet
Wimer Toro
Jacob White
Sean Wilson
Garrett Wolverton

Van Ert Electric
Chase Bryant

Out of Work
Ivan Bailey
Brett Balliet
Herbert Michael Carson
Matthew Heubrock
Jahmai Jones
Ryan Kramer
Jess Lester
Michael Lick
Eric Long
Connar Moffitt
Todd Paulsen
Matthew Petersen
Darwin Pulido
Brian Reynolds
Vincent Rios
Edward Schmucker
John Shea

A Message From Garrett Smith,
Local 405 Organizer and Local 405 Suicide Prevention Resource & Trainer

Brothers and Sisters,

Mental health is a vital part of our overall well-being. Yet many people are scared to reach out and then face these issues in silence and alone. Compound that with long hours and the many on-the-job challenges that lots of our membership are facing currently. Raising awareness about mental health and suicide prevention is about breaking the stigma and letting everyone know that they are not alone. It is okay to ask for help, and support is always available.

Here is some information regarding the statistics about suicide rates among construction workers. Suicide rates remain significantly higher than the national average. Recent data indicates that the suicide rate in construction is **about 53 per 100,000 workers** – nearly **four times higher** than the average across all other occupations.

Several contributing factors have been identified, including:

- **Work-related stress** from long hours, high-pressure deadlines, and physically demanding tasks.
- **Economic instability** due to seasonal employment and fluctuating job availability.
- **Cultural stigma** around mental health, which can discourage workers from seeking help.
- **Substance misuse** as a coping mechanism for stress or pain.

If you or someone you know is struggling, going through a difficult time, or experiencing a mental health crisis, please reach out to these confidential resources:

- **Covenant EAP:** Call (833) 434-1335, say group code **EAPIBEW22** for free, confidential counseling for Local 405 and their families.
- **The 988 Suicide & Crisis Lifeline:** Call or text **988** (available 24/7, free, and confidential in the US and Canada).
- **The Crisis Text Line:** Text **HOME** to **741741** to connect with a crisis counselor 24/7.
- **The Trevor Project** (for LGBTQ youth): Call **1-866-488-7386** or **START** to **678-678**
- **Veterans Crisis Line:** Dial **988**, then press **1**, or text **838255**.
- **Garrett Smith, Local 405 Suicide Prevention Resource and Trainer:** call or text **(319) 440-4930**

Please share these resources with your co-workers and loved ones. If you are concerned about someone, a simple conversation, phone call, or just checking in can make a meaningful difference. Let's continue to have each other's backs, support one another, and bring light to mental health issues.

In Solidarity,
Garrett Smith
Card #7477510

IBEW Local 405
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Cedar Rapids, Iowa 52404

Non-Profit Organization
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Cedar Rapids, Iowa

RETURN SERVICE REQUESTED